

## **Human Rights and Eradication of Violence Organization (HREVO)**

### **Job announcement**

Announcing date: July, 04, 2021

Closing Date: July, 14, 2021

### **About HREVO**

HREVO is an independent, non-for-profit and youth-led Afghan organization founded in 2009. The organization's basic mission is to strive for adhering to the its core values such as advancing human rights, vulnerable groups and peace, rule of law and access to justice.

The HREVO's commitment to promoting further coordination and cooperation among civil society groups has earned it a great deal of respect among all Afghan civil society organizations and also the relevant international NGOs and the donor community. More importantly, over the past eleven years, HREVO has been able to establish a good relationship with local governments and local communities in the provinces and districts where HREVO is active. This relationship has played a crucial role in the successful implementation of numerous projects that HREVO have implemented in some of the remote districts of the country.

HREVO has been able to reach to the far-flung remote areas (directly or through partners) of Afghanistan. The organization has implemented dozens of different projects in the areas of advocacy, rule of law, civic education, access to justice, youth-participation, moot court, peace building and research. As a result, HREVO has established the widest network of grass-root Civil Society Organizations, donors, partners, and committed individuals all over Afghanistan.

### **Job Description of Attorney Defense**

#### **General:**

The Attorney Defense is mainly responsible for providing legal aid services to the project beneficiaries. He/ she will also work close association with project manager in identifying the women and children that have suffered from crimes and corruption- related crimes and will be responsible with addressing the personal judicial related problems/cases by working closely with relevant government departments. The Attorney Defense will also provide on job training both theoretical and practical to inters (graduates and/or final year students of law and Sharia faculties. He/she will communicate with provincial justice departments and attorneys to introduce potential beneficiaries that are in desperate need of legal aid.

#### Job Description:

- Provide legal aid services in terms of representation before the court to project target beneficiaries.
- Provide on the job training both theoretical and practical to interns (graduates and/or final year students of law and Sharia faculties) under project coverage.
- Provide legal advice to project beneficiaries at district and community level.
- Provide legal advice to project beneficiaries through telephone helpline.
- To work closely with the project manager and the social mobilizers in order to identify women and children victims of crimes and victims of corruption related crimes in project target areas.
- To address the personal judicial related problems/cases by working closely with the relevant government departments.
- Liaise closely with government departments and try to initiate a scheme through legal Aid Support Center to enhance sustainability in provision of such legal aid services.
- Advocate to the different government bodies regarding the implementation of the laws.
- Communicate with provincial justice departments and attorneys to introduce potential beneficiaries that refer to them asking for legal aid.
- Provide professional input, relevant to legal field for management of the project, project team and interns.
- Provide legal advice to project beneficiaries, by self or through interns at PLASC.
- Provide training materials according to the needs.
- Plan, schedule and deliver theoretical training of the intern
- Add value to the performance assessment of AGO and provide legal advice to project coordinator/project manager and relevant team.
- Provide legal messages for innovative digital technology
- Prepare and submit bi-weekly plan and monthly report to the project Coordinator / Project Manager.
- Take part in advocacy activities are required.

#### Job Requirements:

- Bachelor's or Master's or equivalent degree in law and justice;
- Having Defense attorney license from AIBA is mandatory
- Ability to work under pressure;
- Excellent analytical skills; mature judgment combined with a proactive, energetic approach to problem solving.
- Excellent language written and speaking skills and proper legal knowledge
- Must be able to travel and work in project district areas.
- At least three years' experience of advocating the human rights and/or anti-corruption programs in Afghanistan.
- Having 2 years of experiences working as a Defense Attorney

**Submission Guideline:**

- While sending your CV & Cover letter, please mention the vacancy number and position with the province in the subject line, application received after the closing date and without subject line will not be given consideration. Please include three references from your previous and current supervisors in your CV and make sure that their official email addresses are mentioned in the reference information.
- Only short listed candidates whose application responds to the above criteria will be contacted for written or an interview test. Interested candidates should submit their Application Email to: [info@hrevo.org](mailto:info@hrevo.org)
- Contact: +93 (0) 789138989